

ORDINANCE NO: 1361

ORIGINAL

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, AMENDING THE PERSONNEL ADMINISTRATION MANUAL 1974 EDITION, APPENDIX IV BY REVISING PAY PLAN "G" EFFECTIVE JANUARY 1, 1987.

WHEREAS, the City of Redmond has entered into a collective bargaining agreement with the Redmond City Hall Employees Association providing for across-the-board adjustments in 1987 pay rates for employees covered by said agreement; and,

WHEREAS, the City Council in adopting the 1987 operating budget has authorized the addition of certain new positions and classifications to the City workforce; and

WHEREAS, such adjustments should be reflected by a change to the City's Personnel Administration Manual; now, therefore

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Appendix IV of the Personnel Administration Manual, 1974 Edition, adopted by Section 2.02.110 of the Redmond Municipal Code is hereby amended by adjusting salaries of professional, technical, and clerical worker classifications represented by the Redmond City Hall Employees Association and by adding the classification of Deputy City Clerk, amending Pay Plan "G" - General Pay Plan, as set forth in Exhibit A attached hereto and incorporated by this reference as if set forth in full.

Section 2. The changes to Pay Plan "G" and effectuated by this ordinance shall be effective as of January 1, 1987.

Section 3. This ordinance, being an administrative action, is not subject to referendum and shall take effect five (5) days after its publication, or publication of a summary thereof, in the City's official newspaper.

CITY OF REDMOND

Doreen Marchione
MAYOR, DOREEN MARCHIONE

ATTEST/AUTHENTICATED:

Doris A. Schauble
CITY CLERK, DORIS A. SCHAUBLE
APPROVED AS TO FORM:
OFFICE OF THE ATTORNEY

BY: *Henry C. Martin*

FILED WITH THE CITY CLERK: 1-29-87
PASSED BY THE CITY COUNCIL: 2-17-87
SIGNED BY THE MAYOR: 2-18-87
PUBLISHED: 2-22-87
EFFECTIVE DATE: 2-27-87
ORDINANCE NUMBER: 1361

CITY OF REDMOND

PAY SCHEDULE "G"

CLASSIFICATION ALIGNMENT

Effective: January 1, 1987

Pay Grade

1

2

3 OFFICE CLERK
Data Entry Clerk
Printer's Assistant

4

5 Office Assistant
Maintenance Custodian

6 ACCOUNTING CLERK
Computer Operations Assistant

7 SENIOR OFFICE ASSISTANT
Secretary
Printing Technician

8 Accounting Assistant
Recreation Program Assistant
MAINTENANCE WORKER
(Parks and Public Works) Meter Reader
Permit Coordinator
Computer Operator

9 ADMINISTRATIVE SECRETARY Senior Recreation
Program Assistant

10 Executive Secretary
Farm Caretaker Crime Analyst/
Evidence Technician

11 ENGINEERING AIDE Assistant Fire Mechanic
Senior Accounting Assistant
Employment & Benefits
Coordinator* Mechanic
Planning Technician
Computer Programmer/Analyst
Deputy City Clerk SENIOR MAINTENANCE WORKER
(Parks & Public Works)

* Exempt Positions
All Caps: Benchmark Positions

EXHIBIT "A"

Pay Grade

12	Building Inspector Engineering Technician Community Information Coordinator*	Equipment Maintenance Technician
13	SENIOR BUILDING INSPECTOR CONSTRUCTION INSPECTOR Budget Analyst* SENIOR COMPUTER PROGRAMMER/ ANALYST	Recreation Coordinator* Lead Maintenance Worker (Parks and Public Works) Senior Engineering Technician
14	Water Quality Technician Purchasing Agent/ Storekeeper* Traffic Light Technician SENIOR MECHANIC	Senior Recreation Coordinator* Emergency Services Program Coordinator*
15	Fire Mechanic Human Services Planner* Lead Construction Inspector	PLANNER* Management Assistant* Lead Building Inspector
16	ACCOUNTING SERVICES SUPERVISOR* PUBLIC WORKS SUPERVISOR* Park Planner* Senior Planner* Transportation Planner* Supervisor Records and Communications*	Parks Maintenance Supervisor* CIVIL ENGINEER* Information Services Supervisor* City Clerk*
17	SENIOR CIVIL ENGINEER*	Transportation Engineer*
18	Planning Supervisor* Construction Engineering Supervisor*	
19	Assistant City Engineer* General Services Manager* Parks Division Manager*	Battalion Chief* Recreation Division Manager*
20	Street Division Manager* Building Division Manager*	Utility Manager*
21	City Engineer* Commander* Assistant Fire Chief* General Services Manager/ Building Official*	Assistant Planning Director* Assistant Finance Director*

* Exempt Positions
All Caps: Benchmark Positions

APPENDIX "A"

Ordinance No: 1361CITY OF REDMOND
GENERAL PAY PLAN

PAY SCHEDULE "G"

(General Pay Plan for non-uniformed employees covered by bargaining units,
all non-represented and exempt employees other than department heads,
all regular part-time employees)

Effective: January 1, 1987

<u>Pay Grade</u>	<u>Step A*</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step E*</u>
1	\$1,136 6.53	\$1,165 6.70	\$1,194 6.86	\$1,227 7.05	\$1,260 7.24	\$1,296 7.45	\$1,333 7.66
2	\$1,194 6.86	\$1,227 7.05	\$1,260 7.24	\$1,296 7.45	\$1,333 7.66	\$1,370 7.87	\$1,407 8.09
3	\$1,260 7.24	\$1,296 7.45	\$1,333 7.66	\$1,370 7.87	\$1,407 8.09	\$1,445 8.31	\$1,486 8.54
4	\$1,333 7.66	\$1,370 7.87	\$1,407 8.09	\$1,445 8.31	\$1,486 8.54	\$1,529 8.79	\$1,572 9.03
5	\$1,407 8.09	\$1,445 8.31	\$1,486 8.54	\$1,529 8.79	\$1,572 9.03	\$1,615 9.28	\$1,661 9.55
6	\$1,486 8.54	\$1,529 8.79	\$1,572 9.03	\$1,615 9.28	\$1,661 9.55	\$1,708 9.82	\$1,755 10.09
7	\$1,572 9.03	\$1,615 9.28	\$1,661 9.55	\$1,708 9.82	\$1,755 10.09	\$1,805 10.37	\$1,856 10.67
8	\$1,661 9.55	\$1,708 9.82	\$1,755 10.09	\$1,805 10.37	\$1,856 10.67	\$1,908 10.97	\$1,961 11.27
9	\$1,755 10.09	\$1,805 10.37	\$1,856 10.67	\$1,908 10.97	\$1,961 11.27	\$2,019 11.60	\$2,074 11.92
10	\$1,856 10.67	\$1,908 10.97	\$1,961 11.27	\$2,019 11.60	\$2,074 11.92	\$2,132 12.25	\$2,193 12.60
11	\$1,961 11.27	\$2,019 11.60	\$2,074 11.92	\$2,132 12.25	\$2,193 12.60	\$2,256 12.97	\$2,320 13.33

APPENDIX "A"

CITY OF REDMOND
 GENERAL PAY PLAN
 PAY SCHEDULE "G"

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<u>Pay Grade</u>	<u>Step A*</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step E*</u>
12	\$2,074 11.92	\$2,132 12.25	\$2,193 12.60	\$2,256 12.97	\$2,320 13.33	\$2,385 13.71	\$2,459 14.13
13	\$2,193 12.60	\$2,256 12.97	\$2,320 13.33	\$2,385 13.71	\$2,459 14.13	\$2,529 14.53	\$2,602 14.95
14	\$2,320 13.33	\$2,385 13.71	\$2,459 14.13	\$2,529 14.53	\$2,602 14.95	\$2,676 15.38	\$2,757 15.85
15	\$2,459 14.13	\$2,530 14.54	\$2,602 14.95	\$2,676 15.38	\$2,757 15.84	\$2,838 16.31	\$2,922 16.79
16	\$2,602 14.95			\$2,837 16.31			\$3,098 17.81
17	\$2,757 15.85			\$3,008 17.29			\$3,284 18.87
18	\$2,922 16.79			\$3,188 18.32			\$3,479 19.99
19	\$3,098 17.81			\$3,378 19.41			\$3,688 21.20
20	\$3,284 18.87			\$3,581 20.58			\$3,910 22.47
21	\$3,479 19.99			\$3,797 21.82			\$4,146 23.83
22	\$3,688 21.20			\$4,024 23.13			\$4,394 25.25
23	\$3,910 22.47			\$4,266 24.52			\$4,658 26.77